



The National Veteran-Owned Business Association

HEREBY CERTIFIES

BROADSTAFF LLC

Certificate 202100057V

This business has successfully met the standards as a Certified
Veteran's Business Enterprise™ (VBE).

This certification affirms that this business concern is veteran operated and controlled.
This certification is valid through date herein.

Certification Granted: May 11, 2024

Expiration Date: July 16, 2027

NAICS: 561311 923130

A handwritten signature in black ink, reading "Matthew Pavelek".

Matthew Pavelek, NaVOBA President & CEO